

SUMMER BENEFITS

MEDICAL BENEFITS FOR PART-TIME EMPLOYEES DURING THE SUMMER MONTHS

As a part-time employee, working less than 12 months, you will have a triple deduction taken from your June paycheck allowing you to keep your medical, dental and life insurance through summer months. Effective each September, employees working less than 12 months belonging to the CSEA and AFSCME bargaining units, will have a portion of his/her pay deferred to cover the cost of health and welfare benefits for the summer months. This eliminates the triple deduction in June. If you choose to give up your medical, dental or life insurance during the summer, you will not be eligible to reenroll until Open Enrollment which is from May 1st through June 1st, going into effect on July 1st.

VOLUNTARY DEDUCTIONS FOR 9.5, 10.25 AND 11-MONTH EMPLOYEES DURING THE SUMMER MONTHS

As a 9.5, 10.25 or 11-month employee, you do not receive a paycheck during the summer; therefore, if you have a credit union deduction, it is your responsibility to make arrangements to send your payments (if necessary) to your credit union (i.e. car payments, loan payments, etc.).

If you have a tax shelter, contributions will continue again in the fall.