

Life Insurance

The District provides active, eligible employees with Life Insurance coverage. Once you enroll in the plan, your Basic Life and Dependents' Life Insurance is provided through Standard Insurance Company.

There is no cost to you for Basic and Dependents' Life Insurance if you are a full-time employee. Part-time employees electing coverage are required to pay for a portion of the cost by making pro-rated contributions. Retirees pay 100% of the cost of Basic Life and Dependents' Life Insurance, and must enroll within 31 days after retirement.

When you enroll in Life Insurance, you need to designate one or more beneficiaries. You can change your beneficiaries at any time. If you have a spouse/domestic partner and choose not to name that person as your beneficiary, we suggest you contact an attorney to understand any potential consequences.

Basic Life Insurance

If your death occurs while you are covered under the District's Basic Life Insurance plan, your beneficiary will receive a benefit amount based on your employee classification. Life Insurance benefit amounts are as follows:

Life Insurance Benefit ¹	Employee Classification
\$50,000	Active Administrators and Confidential employees, including retirees retiring on and after July 1, 1986
\$15,000	All other active employees, including retirees retiring on and after July 1, 1986

¹ *Benefit is reduced by 25% at age 70 for active employees and terminates at age 70 for retired employees*

Dependents' Life Insurance

Eligible dependents of active employees who are classified as Administrators and Confidential employees, including those who retired on and after June 1, 1985, are eligible for \$2,000 of Life Insurance coverage per dependent.

Eligible dependents of all other active employees, including those who retired on and after July 1, 1986, are eligible for \$1,000 of Life Insurance coverage per dependent.